

Our Corporate Plan 2018-2023

"Ready for the future"

Stronger communities

1. People live longer, healthier and independent lives

1.1 Supporting healthy lifestyles

1.2 Promoting independence for older people and people with disabilities

2. Adults and children are supported in times of need

2.1 Safeguarding and supporting people in vulnerable situations

3. People and communities achieve their full potential

3.1 Enabling communities to support themselves

3.2 Provide culture and leisure

3.3 Keeping the district safe

Stronger places

4. Delivering effective core services that people want

4.1 Keeping the district clean and green

4.2 Improving the district housing offer

5. A district with planned development

5.1 Planning development priorities

5.2 Ensuring infrastructure supports growth

6. An environment where new and existing businesses thrive

6.1 Supporting business enterprise and attracting investment

6.2 People develop skills to maximise their employment potential

6.3 Promoting retail, tourism and the visitor economy

Stronger council

7. Customer satisfaction

7.1 Engaging with the changing needs of our customers

8. Democratic engagement

8.1 Robust local democracy and governance

9. A culture of innovation

9.1 Enhancing skills and flexibility of our workforce

9.2 Improving performance through innovation and new technology

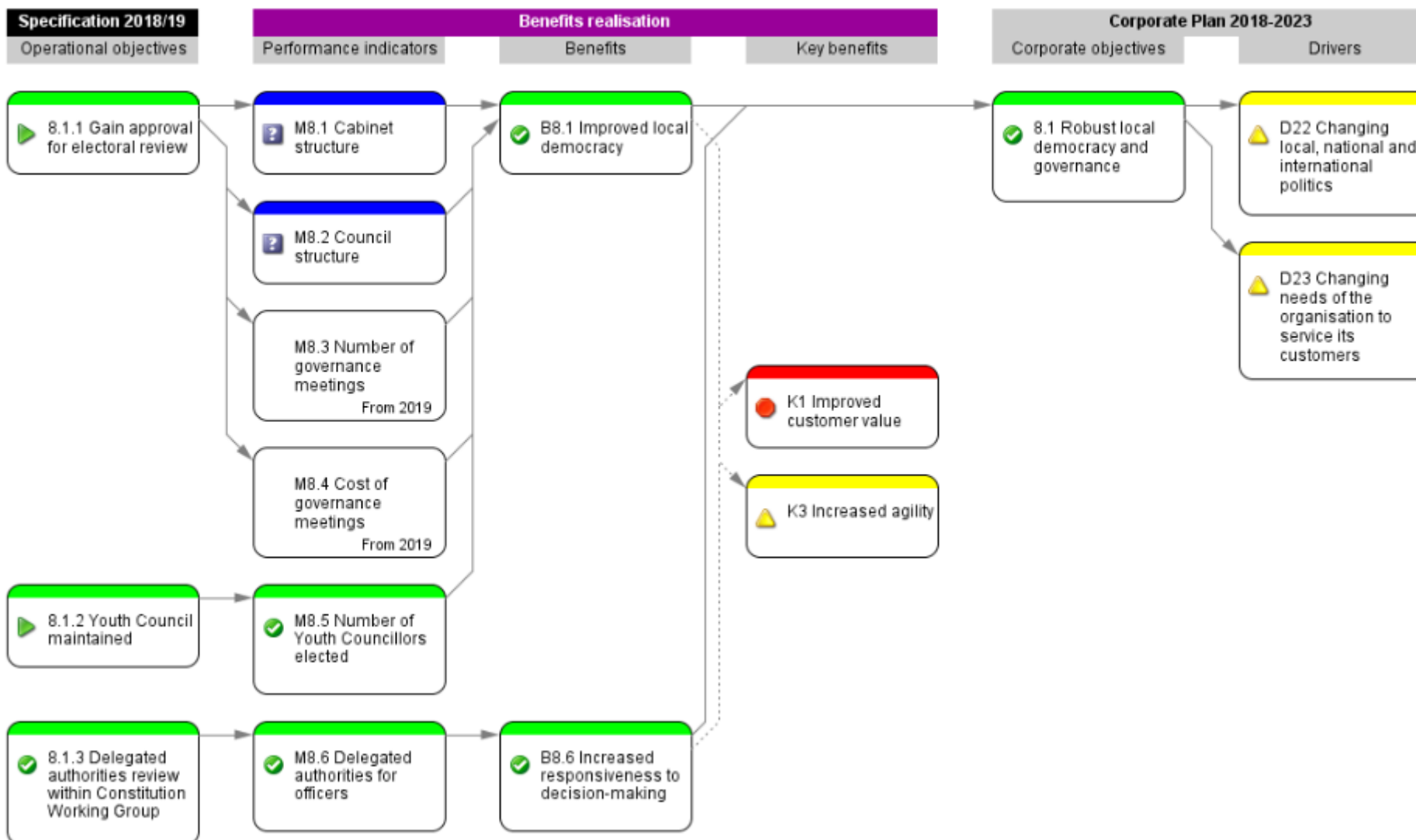
10. Financial independence with low Council Tax

10.1 Efficient use of our financial resources, buildings and assets

10.2 Working with commercial partners to add value for our customers

▲ Aim 8 - Democratic engagement

Stronger council



**Aim 8 Democratic engagement**

Stronger council

To ensure our decision making processes are ready for the forthcoming changes at local, national and international level, and promote voter registration to give local residents a voice.

Corporate objective 8.1 Robust local democracy and governance




The political landscape is going through changes at a Local, National and International level. Our decision making must be ready for these future developments.

Operational objective 8.1.1 Gain approval for electoral review




RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager
	Gain approval for electoral review	50%	31-Mar-2019	Action Pending	GSC	Assistant Director - Governance (GPM01)
	Q2 - This item will fall due by 31 March 2019. It has been agreed that a report will be brought to members by 31 December 2018.					
	Q1 - Action not due yet					




Operational objective 8.1.3 Delegated authorities review within Constitution Working Group

RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager
	Delegated authorities review within Constitution Working Group	100%	31-Mar-2019	Action Achieved	GSC	Assistant Director - Governance (GPM01)
	Q2 - This action is complete for 2018/19 – Further work will be undertaken in 2019/20					
	Q1 - The Constitution Working Group are reporting to full Council in July on proposals to amend officer delegation in respect of planning matters. This is anticipated to increase delegation in the range of 5-10%. If the Council approve the changes a full review of the implementation will be held in the 2019-20 municipal year. Further work on officer delegations is likely during Q2 and Q3					




 Performance indicator M8.1 Cabinet structure			
As a part of the proposed Electoral Review, a decision is required to instigate a review of the Cabinet structure.	Is year-end target likely to be achieved?		Live from
	 Not applicable		2018
Manager	Good performance	Corporate or Partnership indicator	
Assistant Director - Governance (GPM01)	Aim to Maximise	Corporate	 Annual trend
Trend chart	Comments		
This is a Yes / No indicator, i.e. it shows whether an event has taken place - Yes or No.	Please note this is an event driven indicator due in 2019		
	Corrective action		
	N/A		

2018/19		
Target	Value	Status
Yes		

<div> Performance indicator</div> M8.2 Council structure				
As a part of the proposed Electoral Review, a decision is required to instigate a review of the Council structure/the Council structure is to be reviewed.	Is year-end target likely to be achieved?		Live from	Scrutiny
	<div> Not applicable</div>		2018	GSC
Manager	Good performance	Corporate or Partnership indicator		Annual trend
Assistant Director - Governance (GPM01)	Aim to Maximise	Corporate		<div></div>
Trend chart	Comments			
This is a Yes / No indicator, i.e. it shows whether an event has taken place - Yes or No.	No comments			
	Corrective action			
	None currently - this is an event driven indicator due in 2019			
2018/19				
Target	Value		Status	
Yes				

 Performance indicator M8.3 Number of governance meetings			
As a part of the proposed Electoral Review, a decision is required to instigate a review of the Council and Cabinet structures/the Council and Cabinet structures are to be reviewed.	Is year-end target likely to be achieved?		Live from
	 Not applicable		2019
Manager	Good performance	Corporate or Partnership indicator	Annual trend
Assistant Director - Governance (GPM01)	Aim to Minimise	Corporate	
Trend chart	Comments		
This indicator will 'go live' in 2019-20. Therefore, data for this indicator is being collected as a baseline for 2018-19 for performance reporting from 2019-20.	No comments		
	Corrective action		
	N/A		

2018/19		
Target	Value	Status
61		

 Performance indicator M8.4 Cost of governance meetings			
As a part of the proposed Electoral Review, a decision is required to instigate a review of the Council and Cabinet structures/the Council and Cabinet structures are to be reviewed.	Is year-end target likely to be achieved?		Live from
	 Not applicable		2019
Manager	Good performance	Corporate or Partnership indicator	Annual trend
Assistant Director - Governance (GPM01)	Aim to Minimise	Corporate	
Trend chart	Comments		
This indicator will 'go live' in 2019-20. Therefore, data for this indicator is being collected as a baseline for 2018-19 for performance reporting from 2019-20.	No comments		
	Corrective action		
	N/A		

2018/19		
Target	Value	Status
TBC		



Performance indicator

M8.6 Delegated authorities for officers

Delegated authorities are required to be reviewed by the Constitution Working Group. Planning delegations will be reviewed for 2018/19.

Is year-end target likely to be achieved?



Not applicable

Live from

2018

Scrutiny

GSC

Manager

Assistant Director - Governance (GPM01)

Good performance

Corporate or Partnership indicator

Annual trend

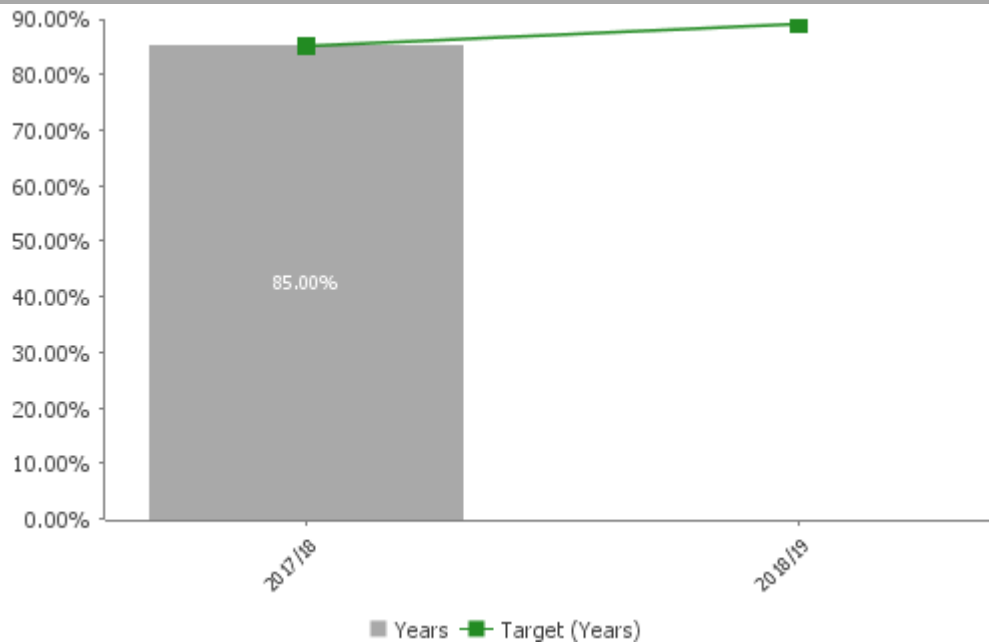
Aim to Maximise

Corporate



Trend chart

Comments



Q2 – Revision to the scheme of Delegation of planning application decision making was approved at Council in July 2018. A full review will be held after a year in 2019/20.

Q1 – The Constitution Working Group are reporting to full Council in July on proposals to amend officer delegation in respect of planning matters. This is anticipated to increase delegation. If the Council approve the changes a full review of the implementation will be held in the 2019-20 municipal year. Further work on officer delegations is likely during Q2 and Q3

Corrective action

N/A

2018/19

Target

Value

Status

89.25%